

# **RECRUITMENT RULES**

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GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (AGRICULTURE)

(G.O. Ms. No. 2/Ag., dated 18th August 2016)

NOTIFICATION

In exercise of the powers conferred by the provision to Article 309 of the Constitution of India, read with Notification No. 24/78/68 D.H(S), dated 24th September 1968 and F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of Notification No. G.O. Ms. No. 14/Ag., dated 7-11-2001 of the Chief Secretariat (Agriculture), Puducherry and published as a Supplement to the Gazette No.48, dated 27th November 2001, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of recruitment to the Group 'A' post of Director of Agriculture in the Directorate of Agriculture, Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Directorate of Agriculture, Director of Agriculture Recruitment (Amendment) Rules, 2016.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Application.*— These rules shall apply to the posts specified in column (1) of the Schedule annexed hereto.

3. *Number of post, its classification, Pay Band with Grade Pay/Pay Scale.*— The number of the said post, classification and the Pay Band with Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto.

4. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

5. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF DIRECTOR OF AGRICULTURE**

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|---|---|
| 1. Name of the post   | : Director of Agriculture   |
| 2. Number of post   | : 1 (one) [2016] Subject to variation dependent on work-load.   |
| 3. Classification   | : General Central Services Group 'A' Gazetted, Non-Ministerial.   |
| 4. Pay Band and Grade Pay or Pay Scale  | : Pay Band-3 ₹ 15,600-39,100 + Grade Pay ₹ 7,600  |
| 5. Whether selection post or non-selection post   | : Selection   |
| 6. Age-limit for direct recruits  | : Not applicable  |
| 7. Educational and other qualifications required for direct recruits.   | : Not applicable  |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.   | : Not applicable  |
| 9. Period of probation, if any  | : Not applicable  |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : By Promotion  |
| 11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made.                                       | <p><b>Promotion</b></p> <p>Additional Director (Agriculture)/Additional Director (Agricultural Engineering) in Pay Band-3: ₹15,600-39,100 with Grade Pay ₹ 6,600 with 5 years' service in the grade rendered after appointment thereto on regular basis possessing Bachelor's Degree in Agriculture/Agricultural Engineering/with successful completion of two weeks training in "Recent Advances in Agricultural Extension and Farm Management".</p> |

*Note :* (1) The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective post.

*Note :* (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

*Note :* (3) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006, the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.

12. If a Departmental Promotion Committee exists, what is its composition? : *Group 'A' Departmental Promotion Committee (for Promotion)—*
- |  |             |
|--|-------------|
| (1) Chairman/Member, Union Public Service Commission.  | .. Chairman |
| (2) Chief Secretary, Government of Puducherry.         | .. Member   |
| (3) Secretary (Agriculture), Government of Puducherry. | .. Member   |
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Consultation with Union Public Service Commission is not necessary.

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(By order of the Lieutenant-Governor)

**S. THAMMU GANAPATHY,**  
Deputy Secretary to Government  
(Agriculture and Forests).

GOVERNMENT OF PUDUCHERRY  
**CHIEF SECRETARIAT (AGRICULTURE)**

(G.O. Ms. No. 3/Ag., dated 18th August 2016)

NOTIFICATION

In exercise of the powers conferred by the provision to Article 309 of the Constitution of India, read with Notification No.24/78/68 D.H(S), dated 24th September 1968 and F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of Notification in G.O. Ms. No. 27/Ag., dated 25-11-2003 of the Government of Puducherry, Chief Secretariat (Agriculture), Puducherry and published as Supplement to the Gazette No. 4, dated 27th January 2004 save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'A' posts of Additional Director(Agricultural Engineering) in the Directorate of Agriculture, Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Directorate of Agriculture, Additional Director (Agricultural Engineering) Recruitment (Amendment) Rules, 2016.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Application.*— These rules shall apply to the posts specified in column (1) of the Schedule annexed hereto.

3. *Number of post, its classification, Pay Band with Grade Pay/Pay Scales.*— The number of the said post, its classification and the Pay Band with Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto.

4. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

5. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.

6. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Savings.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF ADDITIONAL DIRECTOR (AGRICULTURAL ENGINEERING)**

- |   |   |
|---|---|
| 1. Name of the post   | : Additional Director (Agricultural Engineering)  |
| 2. Number of post   | : 1 (one) [2016] Subject to variation dependent on work-load.   |
| 3. Classification   | : General Central Services Group 'A' Gazetted–Non-Ministerial.  |
| 4. Pay Band and Grade Pay/Pay Scale   | : Pay Band–3 ₹ 15,600-39,100 + Grade Pay ₹ 6,600  |
| 5. Whether selection post or non-selection post   | : Not applicable  |
| 6. Age-limit for direct recruits  | : Not applicable  |
| 7. Educational and other qualifications required for direct recruits.   | : Not applicable  |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.   | : Not applicable  |
| 9. Period of probation, if any  | : Not applicable  |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : By Composite Method<br>[Deputation (ISTC) plus Promotion]   |
| 11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made.                                       | : By Composite Method [Deputation (ISTC) plus Promotion]<br><br>I. Officers under the Central/State Governments/Union Territories/Universities/Recognized Research Institutions/Semi-Government Organizations/Public Sector Undertakings/Autonomous or statutory organizations-<br><br>(a) (i) holding analogous posts on regular basis in the parent cadre/department; or<br><br>(ii) with five years service in the grade rendered after appointment thereto on regular basis in posts in Pay Band-3 : ₹ 15,600-39,100 + Grade Pay ₹ 5,400 or equivalent in the parent cadre/ department; and<br><br>(b) possessing the educational qualifications and experience as below:<br><br>(a) (i) Bachelor's Degree in Agricultural Engineering from a recognized University; and<br><br>(ii) 5 years experience in the field of Agricultural Engineering including soil conservation or borewell sinking or ground water survey or operation and maintenance and repairs of agricultural machinery. |

**Desirable :** Master's Degree in Agricultural Engineering.

II. The Departmental Joint Director (Agricultural Engineering) with five years regular service in the Grade Pay of ₹ 5,400 and possessing Bachelor's Degree in Agricultural Engineering from a Recognized University will also be considered for the post and in case he/she is selected for appointment to the post, the same shall be deemed to have been filled by promotion.

*Note :* (1) Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed four years. The maximum age-limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.

*Note :* (2) For the purpose of appointment on deputation (ISTC) basis, the service rendered on a regular basis by an officer prior to 1-1-2006 (the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised Scale of Pay into one grade with a common Grade Pay/Pay Scale and where the benefit will extend only for the post(s) for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee exists, what is its composition? : Not applicable
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Consultation with Union Public Service Commission is necessary.

(By order of the Lieutenant-Governor)

**S. THAMMU GANAPATHY,**  
Deputy Secretary to Government  
(Agriculture and Forests).

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